



DATAMATICS GLOBAL SERVICES LIMITED

Climate Change Policy

Title	Climate Change Policy		
Department	Legal & Secretarial	Version	1.0
Date of Effect	February 09, 2024	Date of Next Review	March 31, 2027

Datamatics Global Services Limited (DGSL) is a technology company that builds intelligent solutions enabling data-driven businesses to digitally transform themselves through Robotics, Artificial Intelligence, Cloud, Mobility and Advanced Analytics. We enable the enterprises to go Deep in Digital to boost their productivity, customer experience, and competitive advantage.

DGSL recognises the impact of its business operations on climate-related objectives and acknowledges the necessity of establishing appropriate capacities and mechanisms for climate change adaptation. Hence, DGSL will integrate environmental performance and the fight against climate change as fundamental pillars within its Governance and Sustainability System.

The purpose of this policy is to establish a structured framework for outlining the DGSL's climate change strategy in a manner that aligns with its dedication to combating climate change. This policy delineates the DGSL's efforts in supporting 1.5-degree global climate change objective, identifying and mitigating the risks associated with respect to climate change that are affecting or potentially affect its business operations, commitment for reducing carbon footprints, and maintaining transparency with its stakeholders regarding the progress achieved thus far.

A. Scope and Coverage:

This Policy applies to Datamatics Global Services Limited (DGSL), all its subsidiaries, associates and all the suppliers of DGSL. The policy also reflects our commitment towards National Guidelines on Responsible Business Conduct (“NGRBC”) principles and our alignment towards United Nations Sustainable Development Goals, United Nations Framework Convention on Climate Change and Paris Agreement.

B. Policy on Climate Change

DGSL commits the following principles and practices:

1. Climate Risk Assessment

- Conduct regular climate risk assessments to evaluate the impact of climate change on DGSL operations, supply chain, and overall business activities.
- Identify physical and transitional climate change risk in line with guidance provided by the Task Force on Climate-related Financial Disclosure (TCFD)
- Establish a board governance framework to monitor and assess the impact of climate change.
- Actively engage with relevant external stakeholders, including industry associations, climate experts, and governmental bodies, to stay informed about emerging climate risks and best practices in risk assessment and mitigation.



- Incorporate climate change considerations into internal strategic planning and decision-making procedures, as well as into the assessment, handling, and reporting.
- Transparently communicate our climate change-related concerns and initiatives through pertinent international and national platforms.

2. Monitor GHG Emissions

- Oversee, monitor and assess greenhouse gas (GHG) emissions, set targets, and take initiatives to mitigate climate change.
- Identify and include all emissions from sources owned or controlled by the company.
- Create a roadmap and include all scope 3 categories relevant to the company.
- Define base year and benchmark the progress with the base year.
- Transparently communicate greenhouse gas emissions data, updates on target achievements, and progress relative to our base year.

3. Decarbonisation Road Map and Targets

- Define decarbonization initiatives aimed at significantly reducing our carbon footprint.
- Establish specific carbon neutrality and net zero targets and develop a clear roadmap to attain science-based targets, ensuring their successful achievement.
- These targets will cover scope 1 (direct emissions), scope 2 (indirect emissions from energy sources), and where feasible, scope 3 emissions (indirect emissions from the value chain).
- Define detailed road map including yearly milestone to achieve the carbon neutral and net zero targets.

4. Emission reduction strategy – Optimise, Reduce and Offset:

Define emission reduction strategy promoting innovation and development to solve climate-related issues covering:

- Optimisation opportunity - Exploring opportunities to optimise the current process and energy consumption to reduce emissions and mitigate the climate change impact.
- Reduction opportunity - Exploring opportunities to use of renewable energy technologies and also exploring the opportunities to reduce the emissions from the value chain.
- Offsetting opportunity - Explore opportunity for creating carbon sinks such as plantation drives and green initiatives to offset the balance emission.

5. Foster awareness and collaboration:

- Create educational and awareness-building initiatives for our employees and external partners across the entire value chain, as well as for the broader society, with a focus on promoting environmentally friendly behaviour and actions related to climate change.



- Foster industry collaborations and alliances with diverse stakeholders, aiming to collectively tackle climate change through solutions that generate societal benefits in alignment with Sustainable Development Goal 17 (SDG 17).

6. Value chain monitoring:

- Ensure suppliers and industry partners to engage in initiatives, reduce emissions and align with climate action plans.
- Build mechanism to monitor emission footprint of the value chain.
- Define critical value chain partner and conduct periodic assessment, training and performance monitor.

C. Governance

DGSL will dedicate the necessary resources to execute this climate policy. The ESG committee will be accountable for its effective implementation, including the thorough monitoring, documentation, and evaluation of GHG emissions, targets, achievements, and initiatives. Furthermore, the committee will periodically update the board on the progress and results.

D. Policy Review

The climate change policy shall be periodically reviewed by the ESG committee and changes shall be suggested to the board to ensure its continued applicability and relevance.

Approved by

For and on behalf of Board of Directors

Sd/-

Rahul Kanodia

Vice- Chairman & CEO