

# DATAMATICS

September 06, 2024

To,

**BSE Limited**

Phiroze Jeejeeboy Towers,  
Dalal Street, Mumbai – 400 001  
**BSE Security Code: 532528**

**National Stock Exchange of India Limited**

Exchange Plaza, Bandra Kurla Complex,  
Bandra (East) Mumbai 400 051  
**NSE Symbol: DATAMATICS**

**Sub: Grant of 65,612 Stock-Options under the Datamatics Global Services Limited's Performance Based Employee Stock Option Plan 2022 (PSOP 2022) – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.**

Dear Sir/Madam,

We wish to inform you that, members of the Nomination & Remuneration Committee of the Board of Directors of the Company vide circular resolution today, has approved the grant of 65,612 Stock Options to the Eligible Employees of the Company under Datamatics Global Services Limited Performance-Based Employee Stock Option Plan ('PSOP 2022'). Each Stock Option entitles the holder to apply for One Equity Share of the Company of the face value of Rs. 5/- each.

Please find enclosed herewith, disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023.

With reference to our intimation dated August 10, 2023, wherein the Nomination & Remuneration Committee had granted 50,000 stock options to the Eligible Employee, the Committee vide circular resolution passed today decided and approved the cancellation of the said grant.

For **Datamatics Global Services Limited**

**Divya Kumat**

**EVP, Chief Legal Officer & Company Secretary**

**Encl: a/a**

DATAMATICS GLOBAL SERVICES LTD.

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<b>Sr. No</b>	<b>Particulars</b>	<b>Details</b>
1	Brief details of Options granted.	65,612 Stock Options to the Eligible Employees of the Company under Datamatics Global Services Limited Performance Based Employee Stock Option Plan (PSOP 2022).
2	Whether the Scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable).	The Scheme is in compliance with Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SEBI SBEB Regulations').
3	Total number of shares covered by these options.	65,612 Equity Shares.
4	Pricing formula/Exercise Price	The exercise price shall be Face Value of the Shares i.e Rs. 5/- (Rupees Five) per share.
5	Options Vested.	Option will be vested subject to minimum vesting period of 1 (one) year and meeting of the Performance Criteria for each year for the period of 3 (three) years from Grant Date, pursuant to which the Grantee(s) gets the right to Exercise Equity Shares of the Company (during the Exercise Period) against the Options granted to him/her in pursuance of this PSOP 2022. The vesting shall be determined by the Nomination and Remuneration Committee in its sole and absolute discretion.
6	Time within which option may be exercised.	Period during which the Grantee(s) is entitled to Exercise Vested Options shall be determined by the Nomination and Remuneration Committee.
7	Options exercised.	NIL (as on date of grant of Options)
8	Money realized by exercise of Options.	NIL (as on date of grant of Options)
9	Total number of shares arising as a result of the exercise of option.	No options have been exercised yet.
10	Options lapsed.	NIL (as on date of grant of Options)
11	Variation of terms of options.	NIL (as on date of grant of Options)
12	Brief details of significant terms.	As mentioned in Datamatics Global Services Limited PSOP 2022 Scheme.
13	Subsequent changes or cancellation or exercise of such options.	NA
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	NA