

April 30, 2022

To,

BSE Limited
Phiroze Jeejeeboy Towers,
Dalal Street, Mumbai – 400 001
BSE Scrip Code: 532528

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East) Mumbai 400 051
NSE Code: DATAMATICS

Sub: Grant of 8,15,879 Stock Options under the Datamatics Global Services Limited's Performance Based Employee Stock Option Plan 2022 (PSOP 2022) – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

Dear Sir/Madam,

We wish you to inform you that, members of Nomination & Remuneration Committee of the Company by way of Circular Resolution dated April 30, 2022 has approved granting of 8,15,879 Stock Options to the Eligible Employees of the Company under Datamatics Global Services Limited Performance Based Employee Stock Option Plan ('PSOP 2022'). Each Stock Option entitles the holder to apply for One Equity Shares of the Company of face value of Rs. 5/- each.

Please find enclosed herewith, disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015.

For **Datamatics Global Services Limited**

Divya Kumat
EVP, Chief Legal Officer & Company Secretary
Encl: a/a



Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015.

Sr. No	Particulars	Details
1	Brief details of Options granted.	8,15,879 Stock Options to the Eligible Employees of the Company under Datamatics Global Services Limited Performance Based Employee Stock Option Plan (PSOP 2022).
2	Whether the Scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable).	The Scheme is in compliance with Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SEBI SBEB Regulations').
3	Total number of shares covered by these options.	8,15,879 Equity Shares.
4	Pricing formula.	The exercise price shall be Face Value of the Shares i.e Rs. 5/- (Rupees Five) per share.
5	Options vested.	Option will be vested subject to minimum vesting period of 1 (one) year and meeting of the Performance Criteria for each year for the period of 3 (three) years from Grant Date, pursuant to which the Grantee(s) gets the right to Exercise Equity Shares of the Company (during the Exercise Period) against the Options granted to him/her in pursuance of this PSOP 2022. The vesting shall be determined by the NRC in its sole and absolute discretion.
6	Time within which option may be exercised.	Period during which the Grantee(s) is entitled to Exercise Vested Options which period shall unless otherwise preponed by the NRC commence at the end of 3 (three) years from the Grant Date and continue for a period of 12 (twelve) months thereafter.
7	Options exercised.	NIL (as on date of grant of Options)
8	Money realized by exercise of Options.	NIL (as on date of grant of Options)
9	Total number of shares arising as a result of exercise of option.	No options have been exercised yet.
10	Options lapsed	NIL (as on date of grant of Options)
11	Variation of terms of options	NIL (as on date of grant of Options)



12	Brief details of significant terms	As mentioned in Datamatics Global Services Limited PSOP 2022 Scheme.
13	Subsequent changes or cancellation or exercise of such options.	NA
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	NA

For **Datamatics Global Services Limited**

Divya Kumat
EVP, Chief Legal Officer & Company Secretary