

# Datamatics Diversity Charter

Complex problems need diverse solutions

## Equity in the Workplace

- Safe and respectful work environment, that nurtures merit
- Continued Education programs and Sponsored certification
- Equal opportunity for ALL, in areas of career progression, pay, recognition & well-being

## Affirmative Actions

- Enhanced Diversity Hiring across Locations and Levels
- Launch of Welcome back :: post maternity second innings
- Workshops on Gender sensitization & Unconscious Bias, at ALL Locations
- Networking opportunities within and outside

## Inclusive Environment

- Empowerment through Wo-Mentoring
- Leverage differences in Gender, Generation, Qualification, Age, Culture, Experience, Ability, Thoughts, Opinions
- Diversity Champions to take the Charter ahead

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